

# Feedback on the enigmass+ PhD and Postdocs workshop

Grenoble (IPAG) and Annecy (LAPP/LAPTh) - 13-14 october 2025



Nathan Amouroux on behalf of the organizing team - 07/11/2025

# Objectives of the event

- Funded by ENIGMASS+, connecting the four laboratories: IPAG, LAPP, LAPTh, LPSC
- Explain what is ENIGMASS+ and its scope
- Target audience: PhD students and Postdocs
- Why this workshop
  - Support early-career researchers
  - Encourage interdisciplinary dialogue
  - Strengthen the sense of community within ENIGMASS+
  - Provide practical career and research tools
  - Talk about science in a relaxed context
  - Connect with other physics PhD in close laboratories
  - Discuss different aspect of the PhD / Postdoc





# Workshop format

- Two days, two sites :
  - Day 1 Grenoble (IPAG)
  - Day 2 Annecy (LAPP/LAPTh)
- Different sessions
  - Ice breaking activities
  - Interactive science presentation
  - Round tables
  - Visits
  - Poster
- Social evening



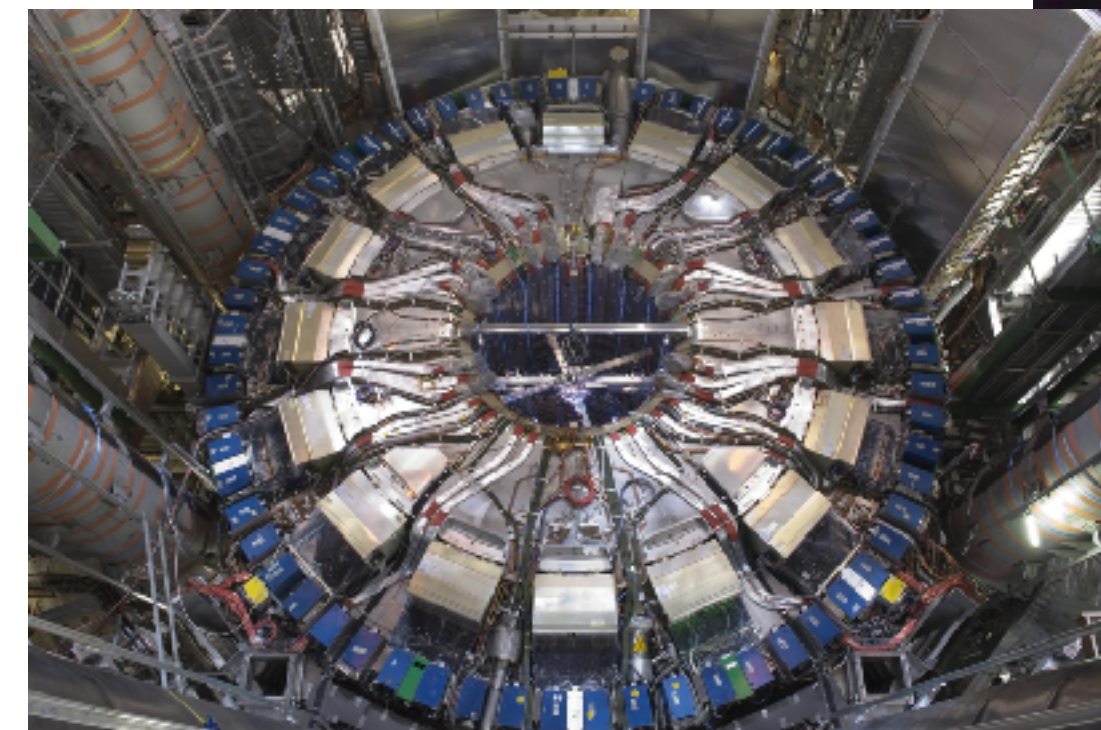
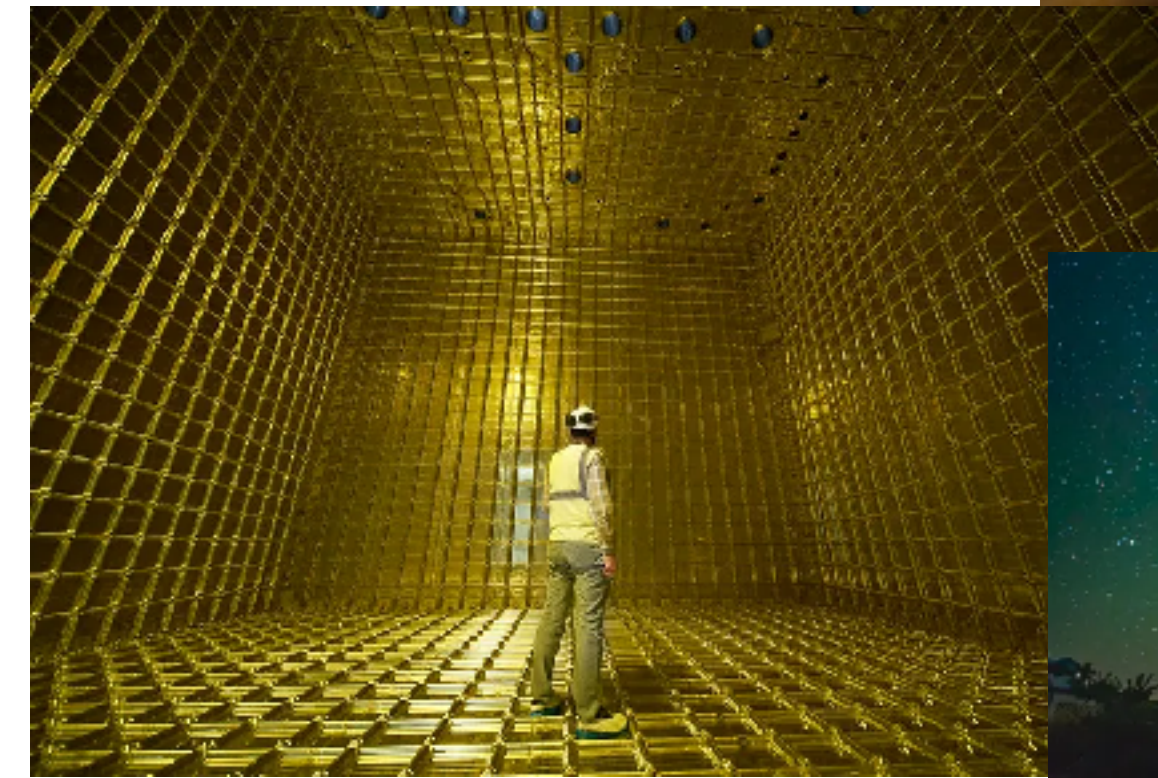
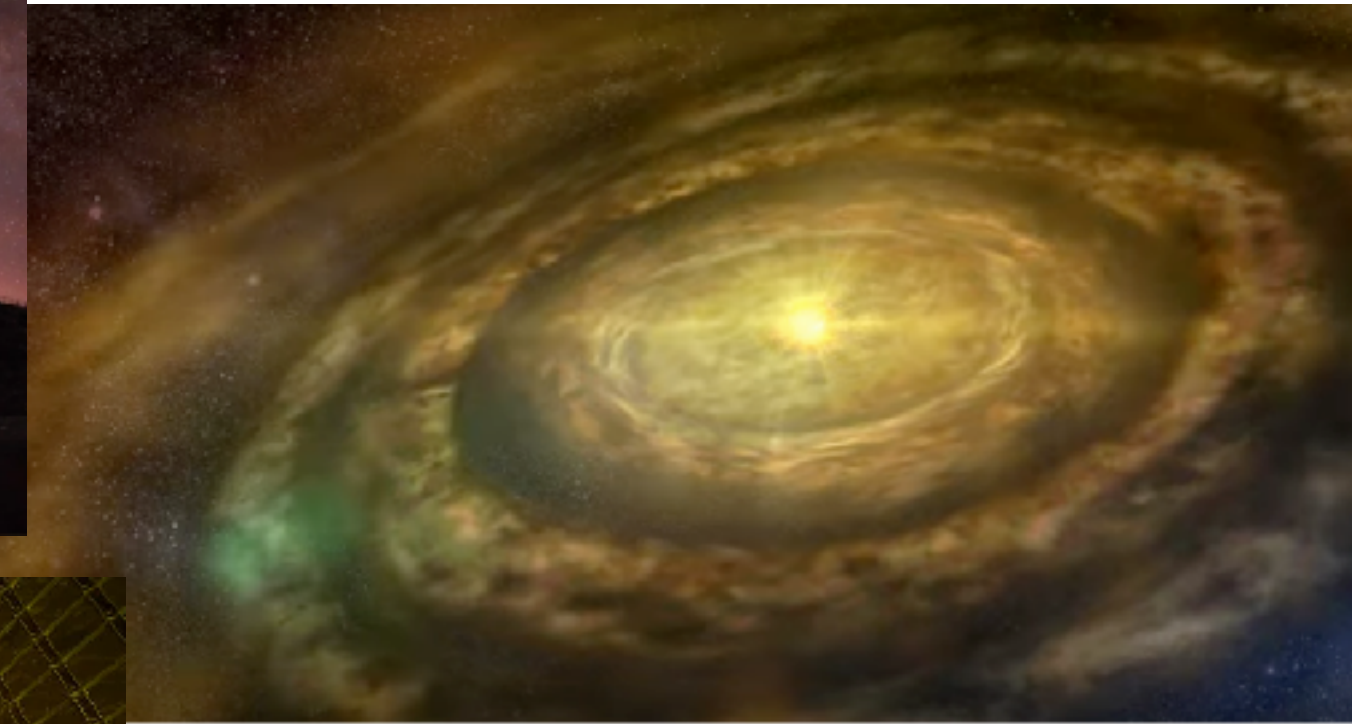


# Interactive science sessions

Broad scope:

- Cosmology & Dark Matter (observation & theory)
- Neutrino Physics
- Particle physics
- Astroparticles (CTAO, VIRGO)
- Astrophysics (black holes, origin of water, etc)

Interactive in the sense that it was designed for the presenter to ask questions to the audience for them to think about certain aspects of the presented topic along the presentation.





# Round tables

## 1. Career management

- Discussion around career management during the PhD and after
- Insight of life during postdoc
- Debate around PhD student concerns
- Q&A

## 2. Science tools & AI:

- Survey on tools and practice of participants
- Discussion around the survey results
- Presentation of some useful tools
  - Bibliography management
  - AI tools for research
- Discussion around good practices & pitfalls



→ Concrete, transferable skills

# Poster sessions & interactions

- Ice breaking activity on monday morning to encourage interaction
- Two poster sessions with site-crossing:
  - Grenoble participants present in Annecy
  - Annecy participants present in Grenoble
- Social time organized in Grenoble and Annecy → Not a great success



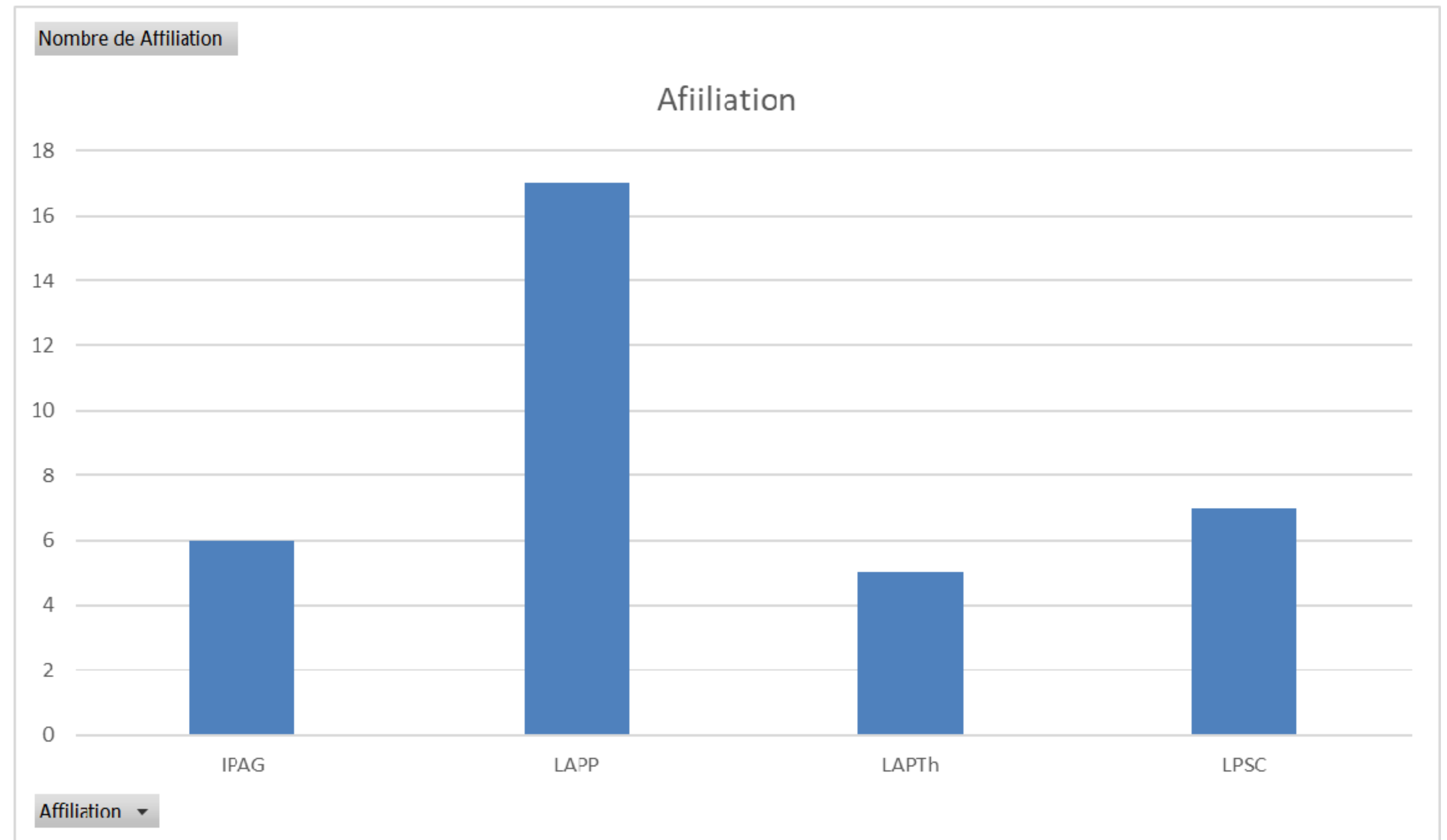
# Visits

- Grenoble
  - Presentation of activities and scientific setups in IPAG and OSUG
  - Divided in small groups of four rotating around six visits
- Annecy
  - Two rotating groups of ~10
  - Eutopia - presentation of scientific activities and outreach at LAPP
  - Must - activities of the mesocenter and visit



# Participants

- N participants = 35
  - N PhD = 27
  - N postdocs = 8





# Feedbacks of the workshop

## Results from the feedback survey

- Strenghts
  - Only PhD and Postdocs
  - Interactivity of science sessions
  - Ice breaking activity on monday morning worked
  - Round tables, poster sessions and visits allowed for discussions
- Points for improvement:
  - More discussion about mental Health as PhD student or postdocs
  - The lack of postdoctoral student
  - Poster sessions were too short to exchange (1h)
  - Improve social time after the meeting
- Perenity
  - >90% think that this workshop will be usefull to have every year
  - At least four persons would be interested to organize the workshop next year



# Conclusion

- ✓ Very promising event !
- ✓ Doing this annually would be valuable
- ✓ Community building among early-career members
- ✓ There is still room for improvements
- ✓ Need to think about how to attract postdocs
- ✓ Spreading the information in the laboratory is very important
- ✓ At least one person per laboratory in the organization team



# **Thanks for your attention !**

**A big thank you to Antoine, Enzo, Léa, Léo, Thomas, and Ward for their help with the organization.**