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How to support early career scientists in a large collaboration such as ATLAS

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Equity, diversity and inclusion are vital for effective collaboration within an organisation like ATLAS, and the Early Career Scientists Board (ECSB) is an essential part of ATLAS's efforts in this area. The ECSB's mandate includes advising the administrative bodies of the ATLAS collaboration, gathering regular feedback, and proposing specific action items that improve early-career scientists' integration and general well-being. To do so, the ECSB continuously organises workshops and events to provide a platform for early-career scientists to develop their skills and careers in science more effectively and works to identify and eliminate possible obstacles that may hinder the growth of early-career researchers in the ATLAS collaboration. But it's not just about career development: the ECSB believes personal development should happen regardless of individual background, and everyone in ATLAS should feel heard, respected, and valued. This presentation highlights the importance of supporting young scientists in creating an inclusive community.

Secondary track

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