

Few concluding words



Recall: main objectives of the biennale

- Brainstorm about better ways to work together
 - Collect *ideas and proposals* for later decisions
 - Topics
 - *Day-to-day activities*
 - *Productivity and innovation*
 - *Training opportunities*
 - *Societal issues*
- Discuss about the future of the lab
- Meet and get to know your colleagues

Many thanks to all!

- Mission accomplished!
- Very good synthesis from working groups !
- Good discussions, lots of ideas
- Part of the exercise to stress what's not quite working
- Tough to synthesize on the fly

First impressions

- **Great diversity of people and skills** – Saw the laboratory's great potential
We do a lot of great things in this lab!
Thanks to our PhD students and newcomers
- **Lots of ideas** -- Difficult to do a synthesis in real time
See a clear will from many to help improve things
Need some time to digest -- I have tried to select salient points
Will write a synthesis and circulated to the lab for comments
Define action plan
- **We had a great time together** – Enjoyed the great atmosphere
Responded to the need for socialization that we heard repeatedly
Appreciate the investment of people into collective activities

My personal selection (1)

Lab's operations and strategy

- Shared space for visitors with booking system
- HCERES recommendations
 - Addressed many points already– Good!
 - *Resource monitoring and prioritization*
 - Internal document defining processes for prioritization and resource allocation
 - Modernization of workload schedule
- Proposal of WG on Climate crisis and project of a charter

My personal selection (2)

Doctoral students in the lab

- Two issues : information/communication, these follow-up
 - Welcome booklet
 - Third-party thesis monitoring ?
Référents thèse, “comité éthique”, ombudsperson
 - Will call for a meeting of all PhD students to discuss this
- Yearly refresher about supervisors duties with new thesis

My personal selection (3)

Relationships in the lab

- Seems we are still in some sort of post-Covid transition
Get out of your office and talk to your colleagues
You are the laboratory: socialization and informal activities should come from the lab members
Your initiatives are welcome
- Communication
 - Reduce/optimize the flow of e-mails
Newsletters, other tools? Working group that would propose a plan ?
 - Increase the frequency of general assemblies?
- Integration
 - Mentoring
 - The language barrier – Infos about French courses.
Please help us to inform and fill the welcome booklet

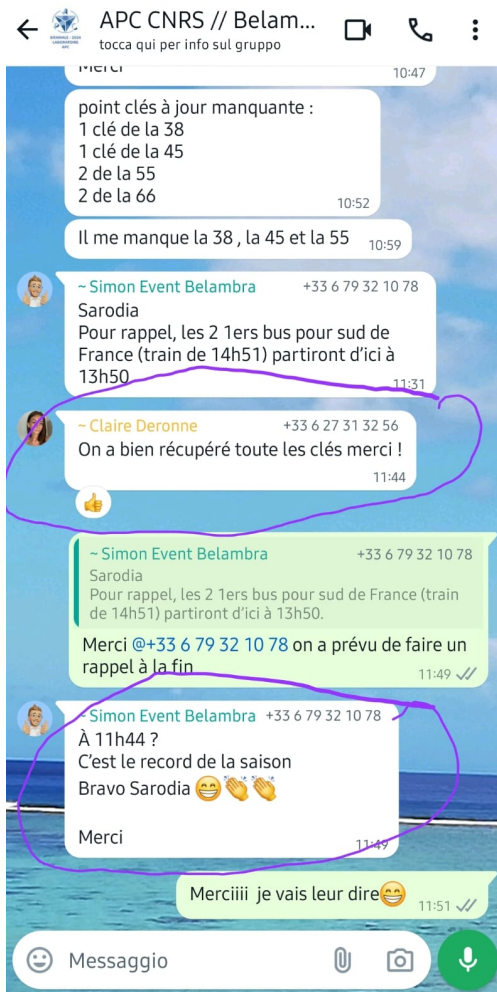
My personal selection (4)

- Stages de 2nde et 3eme
 - Exposer les stagiaires a la diversite des metiers
 - Demande l'investissement de chacun
- Célébrer les 20 ans du labo
 - De autres bonnes occasions de se retrouver dans une ambiance différente
 - Creation d'un groupe de travail
 - Budget ?
- Colloquium and seminar
 - Thank you to Matteo and Sonia for their work!
 - Appreciate the good analysis and constructive discussion
 - Will try to help with the presented plan



We had a great time together
Enjoyed the great atmosphere





Vous êtes les pros de la remise de clefs :-)

Merci à toutes les personnes qui ont
aidé avec l'organisation de cette biennale

Merci à Aurélien, Simon et César

Bon retour !



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Biennale du laboratoire