

How to improve the operation and impact IPhU?

Currently, not easy to sustain an efficient scientific animation despite good will of all:

- IPhU's limited budget does not help, but not the real issue
- The scientific perimeter does not cover the themes of the labs in their totality, which limits the number of persons involved.
- There is already some scientific animation in the labs.

After several years, it is probably time to take advantage of the Mid-term review to find a better alchemy together:

- Should we reduce the number of Working Group (4 presently)?
- Should we reduce the number of scientific coordinators, to be more agile? 1 per WG?...
- Should we extend the scientific perimeter by relaxing the « collaborative rule »?...

Everything is open, so please feel free to make suggestions.

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And more globally, how to evolve our organization to operate more efficiently at the level of:

- **Scientific animation (in connection with the Working Groups)**
- **Coordinated Response to Call for Proposals (A*MIdex, Region, ANR, EU,...) and international collaborations (CIVIS,...)**
- **Education (Master and its new « Instrument Scientist » flavor, student projects [including MULTIVERSE], internships, doctoral courses, ...)**
- **Scientific dissemination and outreach**
- **Innovation**
 - **Knowledge: evolution of teaching methods/tools**
 - **Technology: valorization**
- **Management of the IPhU and its Graduate School (Financial, Human Resources, Communication,...)**