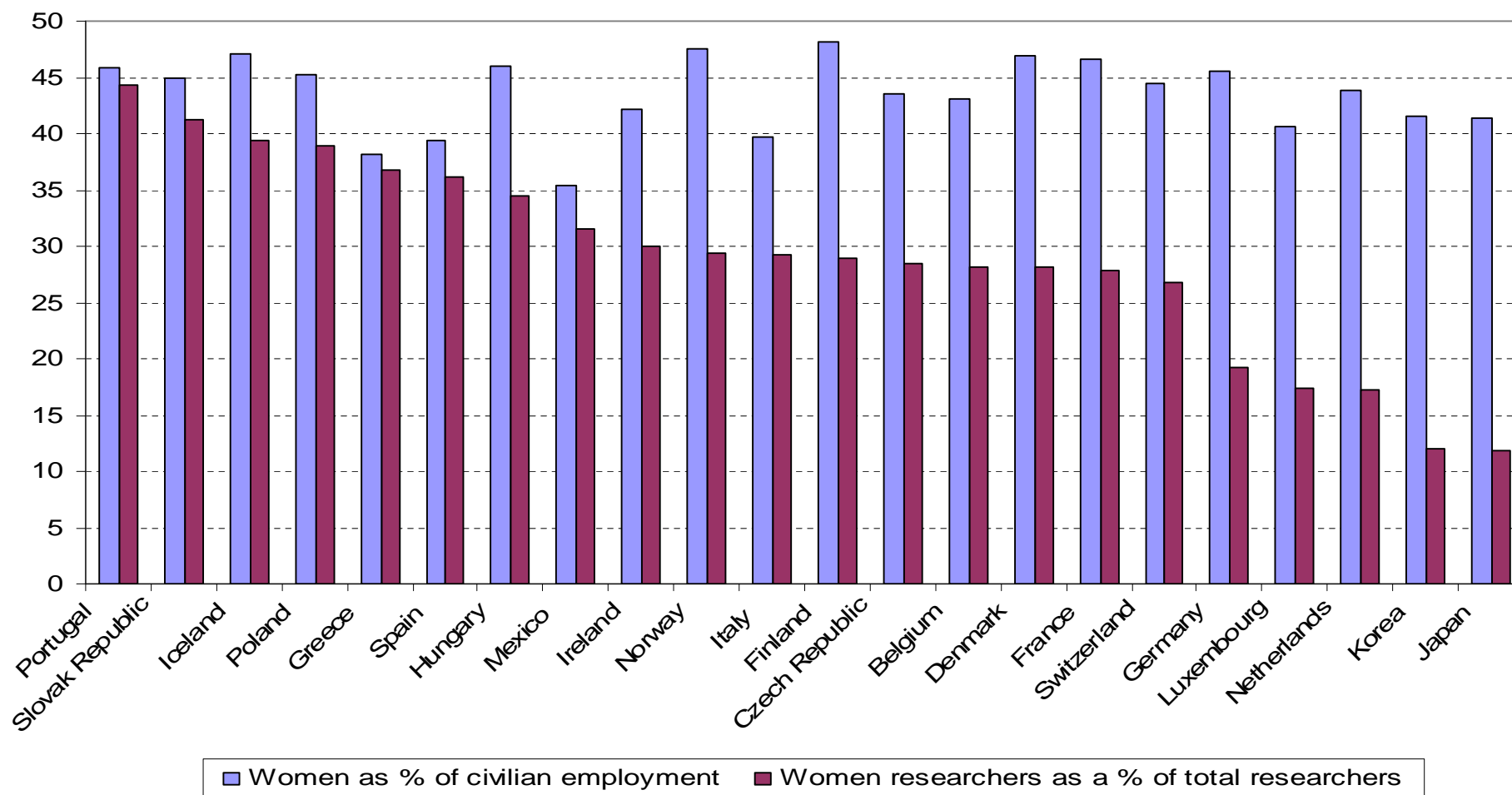


# In most OECD countries, women are even more underrepresented in research careers

(share of women in employment and in total researchers)



# Encouraging Female Scientists and Engineers

**Support for Model Programs**

**Model programs to support female researchers**

**Returning to Lab**

**Support for returning to lab after maternity/  
childcare leave**

Fellowship and research grant for postdocs

**Outreach to Schoolgirls**

**Interaction between researchers and junior/senior high school girls**

Exposure to role models working in science and technology fields