

The GENERA project

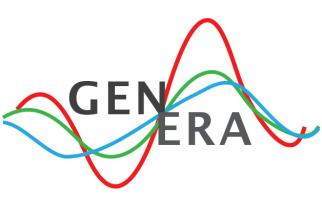
Gender Equality Network in Physics
in the European Research Area

Implementation at CNRS / APC

Gender in Physics Day, Paris 10/01/2018

Clémence Epitalon for the GENERA team

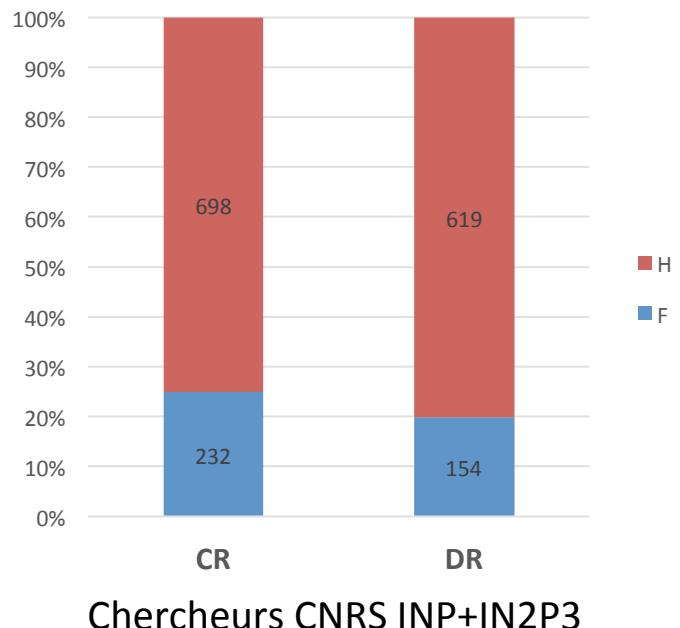




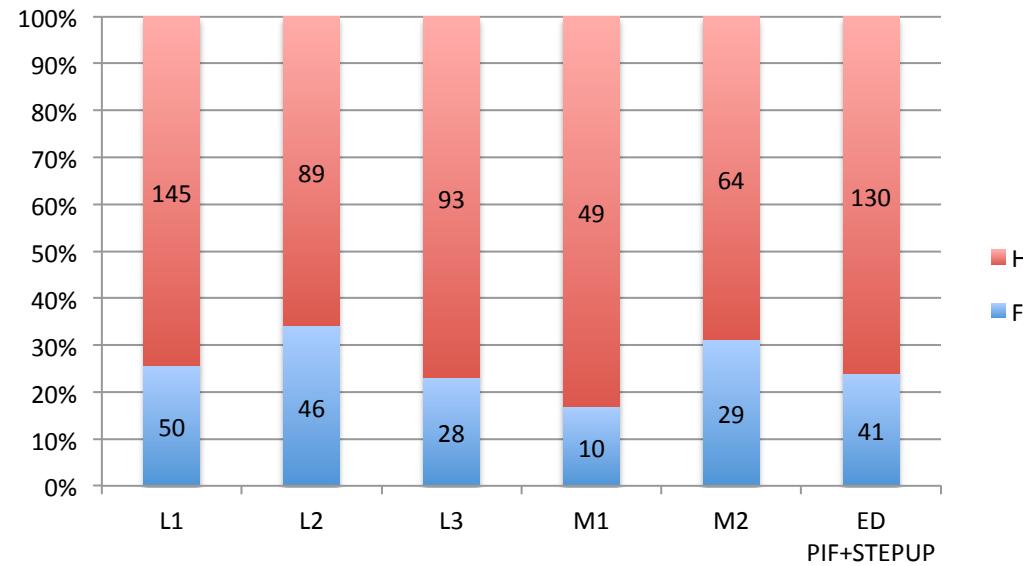
Gender in Physics at CNRS



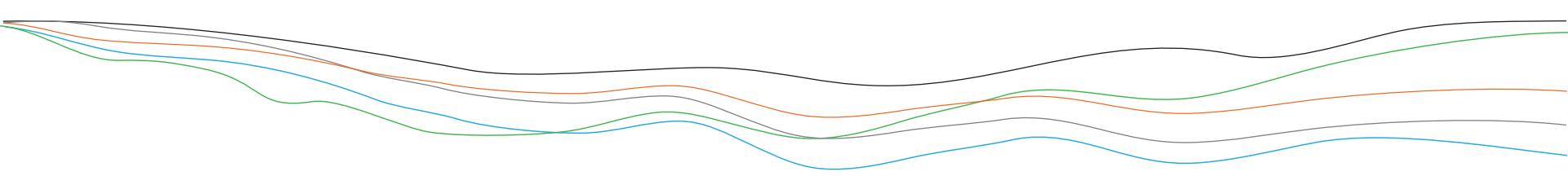
Female researchers in Physics are about 1/4 ...



... but the proportion of women is about 1/4 already among students



Etudiants en Physique de l'Université Paris Diderot



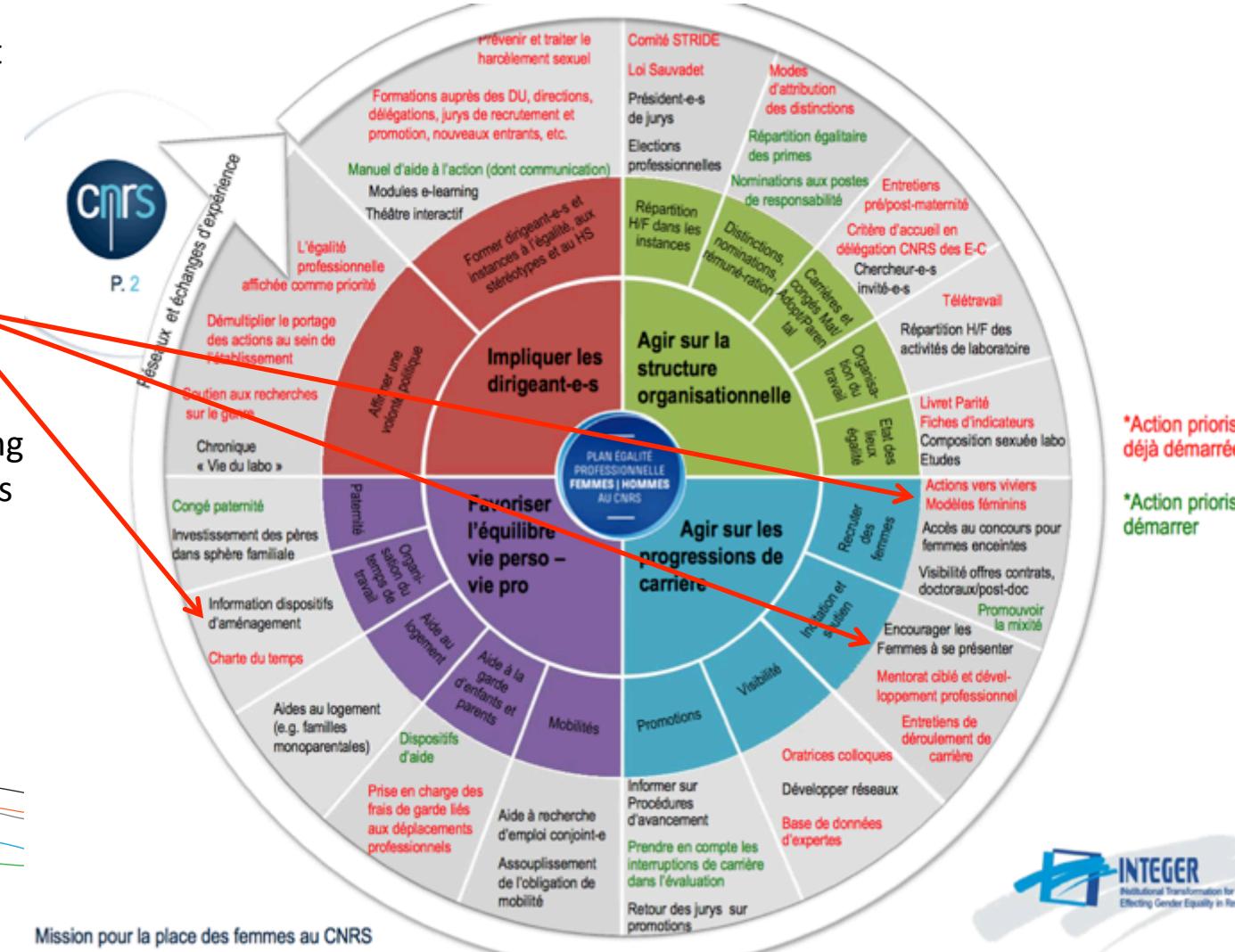
GENERA implementation at CNRS/APC

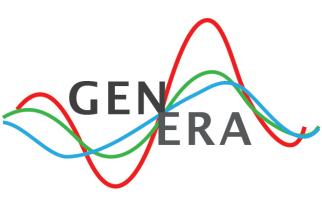


Look at CNRS GEP
(cfr talk by M. Abrogast
this afternoon)

Identify some
priorities specific
to Physics

- 1) Actions towards young students, Role models
- 2) Encourage women to apply
- 3) Information for newcomers





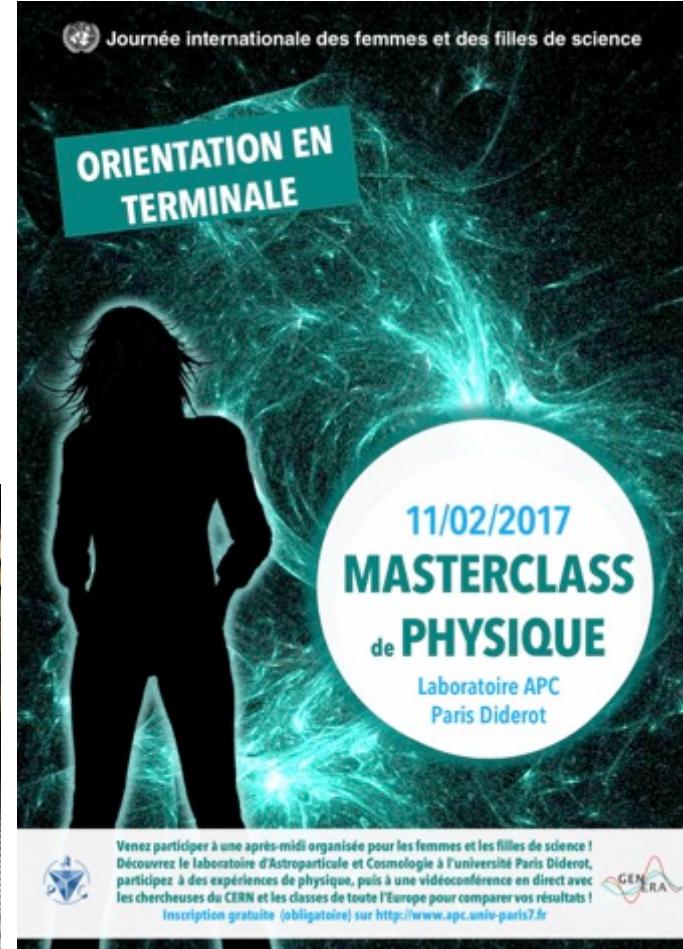
GENERA implementation



Masterclass on "UN Day for women and girls in science"

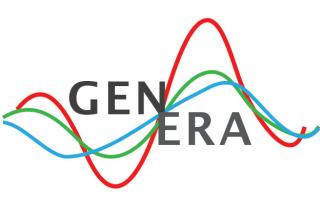
February 10th, 2017

- 25 enthusiastic participants (during school holidays)



<https://indico.in2p3.fr/event/14122/>

ArXiv:1708.09309[phys.soc-ph]



GENERA implementation



Actions towards different types of public :

Undergraduate students

- “Rencontres de l'infiniment grand à l'infiniment petit” for 3rd year physics students (17/07/2017) : raising awareness, discussion

<https://indico.in2p3.fr/event/8995/>



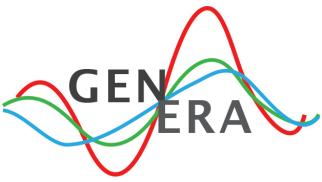
High-school teachers

- “École EPhyD Les Messagers de l’Univers” (30/08/2017), Presentation and discussion session on “Women in science”

<http://e2phy.in2p3.fr/index-ephyD.php>

To be repeated at 2018 editions





GENERA implementation



Fête de la Science 2017

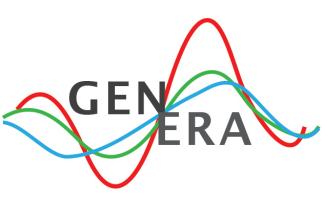
Expo "La Physique des Femmes au fil du temps"

LA PHYSIQUE DES FEMMES AU FIL DU TEMPS

A black and white photograph of Marie Curie, a woman with dark hair pulled back, wearing a dark lab coat over a white blouse. She is holding a glass test tube in her right hand. The background is plain and light-colored.

A professional portrait of Francoise Combes, a woman with short dark hair and glasses, wearing a white blouse with horizontal stripes. She is smiling and looking directly at the camera. The background is a plain, light color.

Please visit it in the entrance hall



GENERA implementation



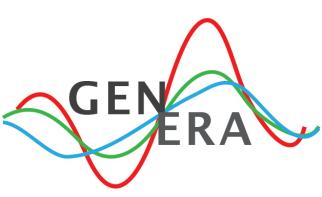
Transformation of the exhibition into a website, which will be improved to disseminate the profile of inspiring women physicists

www.physicienne.fr

Les physiciennes,
au fil du temps

Accueil A propos L'exposition

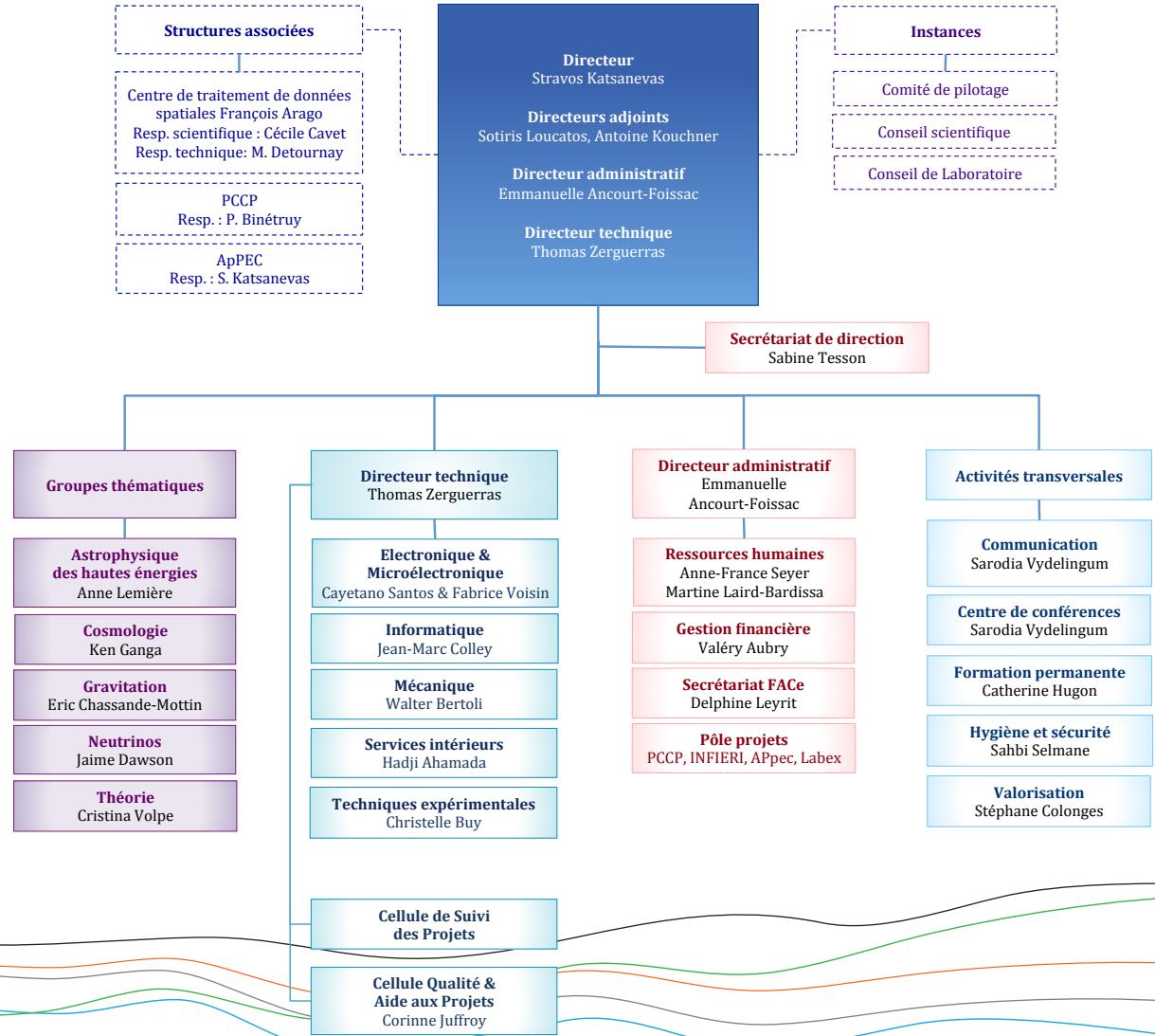
The website screenshot displays a grid of six historical photographs of women physicists. The top row includes a woman working at a large telescope, a woman standing in a complex scientific detector, and a portrait of a woman with glasses and a red cardigan. The bottom row includes a woman smiling, a woman in a lab coat operating machinery, and a group of people on stage, likely at a podium or presentation. The website has a clean, modern design with a white background and a navigation bar at the top.

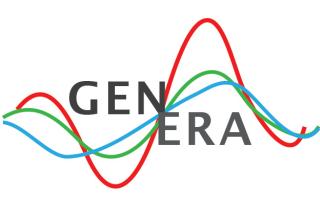


GENERA implementation

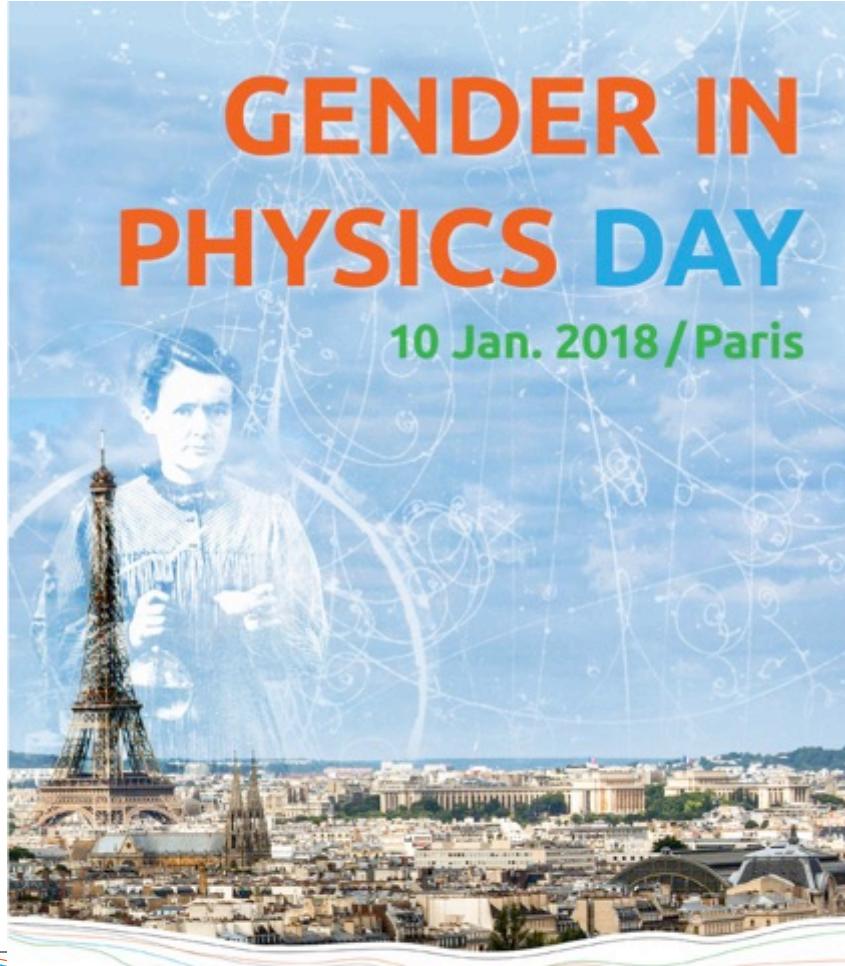


At the APC Laboratory,
50% of group and
department leaders
are women





Gender in Physics Days



Venez passer en revue les activités innovantes favorisant l'égalité entre les sexes, débattre des politiques et bonnes pratiques en la matière dans l'Espace Européen de la Recherche, et promouvoir la mise en place d'un réseau solide.

Programme et inscription (gratuite & obligatoire) : <https://indico.in2p3.fr/event/16298/>
Adresse : Université Paris Diderot / Amphithéâtre Buffon / 15 rue Hélène Brion 75013 Paris



Today we will

- learn about the status of parity actions towards parity in France
- see some role models from different generations
- discuss about new ideas to improve gender parity in Physics

**Thank you for being here
and enjoy the day !**