CSST P2IO

CSST bureau:
- **Marc Anduze**
- **Nathalie Besson**
- **Alain Delbart**
- **Nicolas Delerue (Co-chair)**
- **Julien Grain**
- **Jean Peyre**
- **Urko Reinosa**
- **Dirk Zerwas (Co-chair)**

- **Project selection**
- **PostDoc selection**
- **PhD selection**
- **Projets Emblematiques**

Modus Operandi: Selection of "small" R&D projects

3 steps procedure:

1. **3 rapporteurs (web based reports):**
   - Ideally 2 experts and 1 non-expert (but sometimes 2 non-expert and 1 expert)
   - Grade 1-20
2. **Preliminary ranking of all the project made by the board before the harmonization meeting.**
3. **Plenary discussion for harmonization, ranking and categorization:**
   - A= to be funded (half of these projects will be funded by the COPIL)
   - B = deserves to be funded if there were more funds
   - C = project not yet mature enough

Numbers:
- 1 call for proposals every 2 years (for small R&D)
- 14 proposals in 2015, 3 funded
- 5 A; 2 B; 7 C

Rapporteurs:
- About 20 people
- 2-3 projects to evaluate
- Good level of correlation (only 1-2 projects with strong divergence)

Notes:
- Most projects involve several labs and some have all relevant labs (=> more difficult to find reviewers)
- Some projects are not directly R&D but activities to support R&D and are therefore not funded to the disappointment of the PIs (eg: building clean room, expensive software purchase and tests,…).
  => This may be addressed by the "Plateformes" call in 2016.

Modus Operandi: Selection of PostDocs and PhD

2 step procedure:
1. **2 rapporteurs (web based reports):**
   - **Grade 1-20**
   - **ABC**
   - **Rank among the proposals treated**
2. **Preliminary ranking based on the 2 reports**
3. **Plenary discussion for harmonization**

Numbers:
- **2 call for proposals per year 1 PhD, 1 PostDoc**
- **order 30 proposals**
- **50% excellent**
- **each rapporteur order of 3 reports per AO**

PostDoc:
- **28 proposals**
- **6 selected ex aequo**
- **3 selected by CoDir+CoTutelle**

PhD:
- **29 proposals**
- **8 selected ex aequo**
- **4 selected by CoDir+CoTutelle**

Rapporteurs:
- **Dynamic pool order 30**
- **Select 20-25 per AO**
- **Correlation 50%**

Modus Operandi: Projets emblematiques

2 Step procedure:

- **3 rapporteurs**
- **Bureau defined the mixture of detector/analysis affinity rapporteurs**
- **Plenary discussion for harmonization (no grade changes)**

Notes:

- **Most projects involved several labs and some had all relevant labs (=> more difficult to find reviewers)**